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~~all info~~ Report Asks ^{Proposed} New Way To Fix U. S. Salaries

~~Wage Board Type Is Proposed~~
~~Based on Industrial Pay Level~~

By ROBERT YOUNG

A new system of fixing the salaries of the Government's classified and postal workers has been advocated by a special subcabinet committee in a report released ~~today~~ recently by the White House.

The committee proposed that classified and postal salaries be set on a wage-board type of system, whereby the pay would be determined by the general levels of industry salaries on a national basis.

The White House released the report without comment. White House officials said the President has taken no stand on the proposals, but it was pointed out that Mr. Eisenhower, several weeks ago, asked Congress to set up a 15-member commission to study the entire Federal pay structure.

Mr. Eisenhower's criticism of the current methods of fixing Federal salaries is similar to the sub-cabinet committee's indictment of the present systems as "unrealistic" and not geared to the demands of the times.

The sub-cabinet steering committee was headed by Undersecretary of Labor James O'Connell. It made its study late last year, but the White House did not issue its findings until today, although ~~it has~~ been known for months what the committee's general conclusions were.

The O'Connell group would establish a Civilian Compensation Agency, which would adjust the pay of classified and postal workers. Under this proposal, Congress no longer would set the pay for these employees.

60-City Survey
The O'Connell group proposed:

1. That a new general schedule be established for classified and postal workers based on a 60-city survey of rates paid for work comparable to that found in grades 1 to 15.

This system would be somewhat similar to the wage-board system for Government workers. The major difference is that permanent workers' pay is based on comparable industry pay on a local level, while the O'Connell group's proposal for classified and postal workers would base these salaries on a national average based on 50 cities throughout the country.

2. The proposed Civilian Compensation Agency would compute rates of prevailing industry salary rates annually (although not necessarily si-

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